

*EDI Reading Newsletter, 20 July 2020*

*As part of the Equality, Diversity and Inclusion team here at the IfA, we're introducing a newsletter to share readings that we've found inspirational and informative. Our hope (and expectation!) is that everyone takes a few minutes to engage with the shared writing. Agree or disagree with what's written, it is valuable to increase our literacy for informed discussions and decisions. We're not demanding a significant amount of time, and we've given several levels at which to engage.*

Writer: Sarah Appleby

What we're reading this fortnight: 'Why I'm no longer talking to white people about race' by Reni Eddo-Lodge, Chapters 1-2 - 'Histories' and 'The System'

This book is a great introduction for understanding anti-black racism in the UK. Reni Eddo-Lodge wrote this after being tired of the 'emotional disconnect' of white people and their reluctance to take structural racism seriously – first introduced in this blog post: <http://renieddolodge.co.uk/why-im-no-longer-talking-to-white-people-about-race/>. In the book, she gives an overview of historical and present-day racial injustice in the UK, as well as discussing how racism intersects with other topics such as class and gender.

The book is available through the University of Edinburgh Library. Follow the link below, and then follow the directions for online access (EASE sign-in required). [https://discovered.ed.ac.uk/permalink/f/gfso8q/44UOE\\_ALMA51211090420002466](https://discovered.ed.ac.uk/permalink/f/gfso8q/44UOE_ALMA51211090420002466)

Why we're reading it: The first two chapters give an overview of historical racial injustice in the UK and how racist structures persist in the UK today.

What you should read: (In 20 minutes): the blog post -or- pages 3-6 and 62-72; (in 3 hours) the full chapters.

Discussion question: What did you already know and what was surprising? How much were you taught (e.g. in school) about the history of Black people in the UK?

*Please feel free to discuss in the EDI Teams channel, and we will organise a morning EDI coffee next week (week of 27 July) to chat further.*