

EDI Reading Newsletter, 14 September 2020

*The EDI Team is organising two types of meetings this fall: General EDI meetings and EDI coffees. We have our first general EDI meeting of the fall **TODAY, 14 September, at 3.00pm** on Teams. We have a first EDI coffee of the fall on **28 September at 3.00pm** on Teams.*

As part of the Equality, Diversity and Inclusion team here at the IfA, we're introducing a newsletter to share readings that we've found inspirational and informative. Our hope (and expectation!) is that everyone takes a few minutes to engage with the shared writing. Agree or disagree with what's written, it is valuable to increase our literacy for informed discussions and decisions.

Writer: Sarah Appleby

What we're reading this fortnight: I picked 'Inclusive Astronomy: The Nashville Recommendations' - https://tiki.aas.org/tiki-index.php?page=Inclusive_Astronomy_The_Nashville_Recommendations

Why we're reading it: A broad series of recommendations aimed at fostering inclusion and dismantling barriers in astronomy, addressing concerns across race, gender, sexuality, & disability. These recommendations emerged from the first Inclusive Astronomy meeting at Vanderbilt University, in Nashville, TN in 2015.

What you should read: (In 10 minutes) the Vision Statement & the Recommendations Summary Table; (in 30 minutes) the Nashville Recommendations in Detail: https://tiki.aas.org/tiki-index.php?page=Nashville_Recommendations_in_Detail

Discussion questions: Which of the recommendations can/should we implement at the IfA? How can we do so effectively?